

QUEEN DADA DAYCARE AND KINDERGARTEN

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CHILD PROTECTION POLICY

Queen Dada Daycare believes that a child should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and to keep them safe. We are committed to practice in a way that protects them.

The purpose of this policy:

- To protect children who receive Queen Dada Daycare’s services. This includes the children of adults who use our services;
- To provide staff and volunteers with the overarching principles that guide our approach to child protection;

We recognize that:

- The welfare of the child is paramount, as enshrined in the Children Act of Constitution of Kenya
- Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting children’s welfare.

We will seek to keep children safe by:

- Valuing them, listening to and respecting them in the form of action/language/guidance.
- Promote the health and welfare of children by providing opportunities for them to take part in [sport] safely.
- Respect and promote the rights, wishes and feelings of children.
- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Sharing concerns with agencies who need to know, and involving parents and children appropriately.

We are committed to reviewing our policy and good practice annually.

DECLARATION

I declare that I.....has carefully read, understood and accept the children protection policy as stipulated QUEEN DADA DAYCARE CETRE.

SIGNATURE DATE.....